

## Person Specification - Youth Resources Development Worker

<b>Job Title</b>	<ul style="list-style-type: none"> <li>Youth Resources Development Worker</li> </ul>
<b>Education and Qualifications</b>	<ul style="list-style-type: none"> <li>A good standard of education with 5 GCSEs (grade C or above) including Maths, English or Welsh and A levels or equivalent qualification (E)</li> <li>University degree or equivalent qualification (D)</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Christian Youth Ministry – voluntary or paid (E)</li> <li>Computer Literacy in Microsoft Office and email (E)</li> <li>Coordinating and supporting Volunteers (D)</li> <li>Producing resources (e.g., writing an article, leading Bible studies, editing a video) (D)</li> </ul>
<b>Knowledge/Skills</b>	<ul style="list-style-type: none"> <li>An understanding of society and culture in Wales (E)</li> <li>An understanding of the pressures that Christian young people face (E)</li> <li>Ability to communicate clearly – verbal and written communication – in Welsh and/or English (E)</li> <li>Can work as a team member (E)</li> <li>Can lead and inspire others (E)</li> <li>An ability to teach/communicate Biblical truths (E)</li> <li>Can produce resources (videos, podcasts, articles) (D)</li> </ul>
<b>Work-Related Attributes, Qualities, Competencies</b>	<ul style="list-style-type: none"> <li>Commitment to learn and develop (E)</li> <li>To display a servant heart and attitude towards Christian Ministry and life in general (E)</li> <li>To understand and appreciate the spiritual value of working within EMW ministries (E)</li> <li>To agree with and be in support of EMW aims and objectives (E)</li> <li>To be in full agreement with EMW status of faith (E)</li> <li>To be able to maintain a positive and patient attitude whilst working under pressure (E)</li> <li>To be able to work independently showing initiative (E)</li> <li>To be flexible in working hours and Annual Leave dates (E)</li> <li>To hold a full Drivers Licence (E)</li> </ul>

*Desirable (D) / Essential (E)*